Are you looking to form Christ-centered relationships with at-risk adolescents?

Do you have a heart to teach them both spiritual and practical life skills?

Is God calling you to a ministry at Salem Ranch?

Gabriel Jackson- Residential Director
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In addition to our ministry with teen age boys, Salem is happy to offer **Residential Internships** as a way to help equip you to prepare for a future in ministry, finish your college career, or share Jesus' love in this community before you head off on a different career path. Our internship program lasts one calendar year and is directly over-seen by Salem's Residential Director.

Salem4Youth is a Christian ministry that partners with families whose sons are in need of being placed outside the home for a period of time due to rebellion, anger, substance abuse, and other self-destructive and/or family disruptive behaviors.

What Salem offers you:

- 2 weeks initial training time that will consist of various activities such as:
  - Administrative/procedural paperwork and training (to include background check and drug screening).
  - Private instructional time with the Residential Director and Cottage Team Leader.
  - Job Shadowing of various staff members.
- On-campus housing provided by Salem.
- Residents are free to eat meals on campus as part of their housing provision.
- Monthly discipleship/Bible study/philosophy of ministry meetings with the Residential Director or Cottage Team Leader.
- Certification in Therapeutic Crisis Intervention (TCI) through a one-time 28 hour class with a TCI Certified Instructor.
- Residential ministry experience as part of ministry team.
- After one successful year, the opportunity to apply for a second year or even long term employment if the opportunity arises.

What you offer Salem:

- A commitment to serve the ministry whole-heartedly for one year.
- Availability for ministry and a proactive role in forming positive, Christ-centered relationships with our students.
- Work to maintain and enforce the program structure, guidelines, and rules in a manner consistent with the vision of Salem Ranch and the training you receive.
- A teachable spirit as you work with Salem administration and within your own ministry team.

Salem 4 Youth will give you the opportunity to be proactive in forming positive, Christ-centered relationships with our students.